

**MINUTES OF THE REGULAR MEETING OF THE  
CITY OF BROOKLYN CIVIL SERVICE COMMISSION  
WEDNESDAY, MARCH 16, 2016 5:00**

Meeting called to order at 5:00 p.m.

**MEMBERS PRESENT:** Chairman Joe Magrey, Commissioner Sonia Brown and Commissioner Michelle Rivera.

**MEMBERS ABSENT:** None.

**MOTION** by Chairman Magrey, second by Commissioner Brown to approve the minutes of the regular meeting held Wednesday, February 17, 2016.

**VOTE RESULTED:** Yeas – Magrey, Brown and Rivera. Nays – None.

Chairman Magrey informed the Commission that he was in contact with the City's Human Resources Consultant, Kevin Shebesta regarding the proposed Civil Service Rule changes that were suggested at the February 17, 2016 Civil Service Meeting. Chairman Magrey stated that their conversation was 30-35 minutes in length and that he feels the changes should not be incorporated at this time. Chairman Magrey further added that he would be interested in looking at the wording for how seasonal and part-time employees are currently hired. Historically, the official posting of part-time and seasonal positions has not been done in newspaper or gone through the Civil Service testing process.

Human Resources Consultant, Kevin Shebesta discussed Ohio Revised Code 124.11 in which seasonal employees are not included and should engage in the Civil Service hiring process. Acting Secretary Haig questioned as to how these suggested Civil Service Rule changes would impact the positions that are covered under Civil Service at the Brooklyn City School District. Mr. Shebesta informed that Commission that he could develop wording to exclude those position specifically attributed to the school district. Mayor Gallagher informed the Commission that just because the law was not followed in past practice, we would want to move forward being compliant with the law. There were further questions regarding these rule changes as far as their impact on the Unions and the job bidding process. Mayor Gallagher again stated that she wants to follow the law, period.

Chairman Magrey stated that the last thing that he wants this Commission to do is to give the public the impression that they are going to "rubber stamp" everything because we are asked by administration to make the change. Chairman Magrey further stated that he is not opposed to waiving the requirement of posting in a newspaper of general circulation.

After further discussion, **MOTION** by Chairman Magrey, second by Commissioner Rivera to waive Rule XII, Section 4 (b) requiring the publishing of notice of examination in (2) consecutive issues of a newspaper of general circulation and notification to the Clerk of the Common Pleas Court of Cuyahoga County, Ohio for the 2016 hiring of lifeguards, water safety instructors (WSI), baseball workers, part-time maintenance, pool attendants, sport court attendants, day camp counselors, soccer workers, and cashiers. The Commission further grants permission to the appointing authority to develop the public notice for said positions and to hire these positions through the process of a structured interview.

**VOTE RESULTED:** Yeas – Magrey, Brown and Rivera. Nays – None.

There being no other business to come before the Commission, **MOTION** by Chairman Magrey, second by Commissioner Rivera to adjourn.

**VOTE RESULTED:** Yeas – Magrey, Brown and Rivera. Nays – None.

Meeting adjourned at 6:10 p.m.