

**BRIEF DESCRIPTION OF THE EVALUATION PROCESS
FOR THE POSITION OF
FIRE LIEUTENANT / CITY OF BROOKLYN**

WRITTEN EXAMINATION (60% of Total Score)

The written examination will consist of questions to be administered in an uninterrupted session of three (3) hours in length. All questions on the written examination will be developed from reference materials detailed on the attached sheet. Questions on the examination will be grouped by reference source and will be of the multiple choice variety. Questions are designed to have only one correct answer. Score will be determined by the total number of questions answered correctly.

Candidates must successfully pass the written portion of the examination with a score of 70% or more to advance to the assessment portion of the examination. Candidates that advance and complete both portions will have their scores tabulated and those with a successful combined, weighted score of 70% or more will be ranked on the eligibility list accordingly.

ASSESSMENT CENTER (40% of Total Score)

A structured assessment center with various exercises conducted by trained assessor's of superior rank. Candidates will respond to a variety of job simulation exercises on general issues faced by Lieutenants and on specific issues relating to previous experience, qualifications, etc.

Dimensions that may be assessed in this exercise:

Interpersonal Relations / Flexibility / Problem Solving - Analysis / Oral Communication and Presentation / Written Communication / Planning and Organization / Creativity / Leadership

SENIORITY CREDIT

Seniority credit will be applied to the final score of each candidate completing both components of the evaluation process in accordance with the provisions of the Civil Service Commission as detailed on the attached sheet.

NOTE:

For identification purposes, candidates will be required to complete and sign an Identification Sheet at each component of the evaluation process.